



Grants Policy

Grants cycle: Women in Motion will have one primary grants cycle beginning in November with the grant award in March of each year. The number of grants awarded may vary each year and more than one organization may benefit. There will be a possibility for multi-year funding with proof of sustainability. Grants may also be awarded outside of the primary grant cycle at the discretion of the Women In Motion Leadership Committee if funding does not exceed current spending policy guidelines.

Eligibility: Eligibility includes qualified organizations serving women in the workforce in High Point, Archdale, Trinity, Thomasville and/or Jamestown. All applicants must abide by the financial requirements of the High Point Community Foundation, which can be found on the Women in Motion website.

Funding priorities: Grants will be given based on their ability to meet the needs identified in our 2018 Gramercy Research Group report. This should include activities and programs that target women in the workplace through education, mentoring, resources and wellness.

Spending Policy: Women in Motion will adopt a Spending Policy that provides for the annual distribution of a percentage of the value of the Endowment Fund. This amount will be calculated by determining the average amount of the fair market values of the fund over the previous twelve calendar quarters, ending on December 31, of the previous calendar year. This base amount will be multiplied by a rate of 3-5% as determined by the WIM Leadership Committee, ultimately dictating the amount available to grant.

Grants Committee: The Grants Committee of the Women in Motion Fund will consist of members of the Leadership Team and Discoverer level members.

Grants Selection: All grant applications will be reviewed by the WIM Grants Committee and top finalists will be selected. The list of finalist will then be announced to the general membership. General membership will then be encouraged to vote for their preferred grant. The WIM Grants Committee will then make a final determination based on top votes and funding allowance. This would allow for multiple grant applications to be approved.